



Management Development Programme (MDP)

on

ADAPTING TO CHANGE FOR SUCCESS OF AN ENTERPRISE: MDP ON AGILE ORGANIZATION

(A Joint Programme of

IILM Academy of Higher Learning, Lucknow

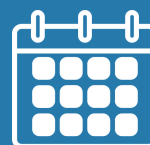
&

Indian Industries Association)

Resource Persons

Dr. Sheetal Sharma
Dean (Academics), IILM Lucknow

Dr. Vibhuti Gupta
Programme Director &
Asso. Professor, IILM Lucknow



May 23, 2023

3 PM to 6 PM

IIA Members: Rs. 600

Non-Members: Rs.1200

Venue

IIA Bhawan, Vibhuti
Khand, Gomti Nagar,
Lucknow

FOR REGISTRATION
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ADAPTING TO CHANGE FOR SUCCESS OF AN ENTERPRISE:MDP ON AGILE ORGANIZATION

Agility is an organization's ability to modify its direction and adjust to operate successfully in a rapidly changing business environment. Organizations today are left with the option of either becoming agile or facing a slow death as operations and procedures helpful today become tomorrow's obstacles. Workforce agility is the need of the hour. Hence, an agile organization requires its workforce to adapt to the changing needs of customers, employees, and the marketplace equally swiftly. Being agile is the best challenge any HR should embrace.

PROGRAMME OBJECTIVES

To understand -

- Agility, its value, and its importance
- Organisational Agility
- Workforce Agility
- Leadership Agility

METHODOLOGY

- The methodology will include lectures, case discussions, role play, and short video clips followed by discussions.

Venue

- IIA Bhawan, Vibhuti Khand, Gomti Nagar, Lucknow.

CONTENTS

- Organisational agility
- Workforce agility
- Agile leadership for effective teamwork and performance of the enterprise
- Agility-ability gap
- Engaging Agile Workforce

WHO SHOULD ATTEND

- Owners, CEOs, Senior Managers & Mid-level Managers, who make strategic decisions at MSMEs.

Participation Fee

- IIA Members: Rs. 600
- Non-Members: Rs.1200

Programme Director- Dr. Vibhuti Gupta Asso. Professor, IILM Lucknow

Resource Persons



Dr Sheetal Sharma is a hard core Academician, a proven Corporate Trainer & a Behavioural Consultant with an illustrious career of over 20 years in the domain of Organizational Behaviour & Human Resources Management and currently working as Professor & Dean-Academics with a prestigious management institute IILM Academy of Higher Learning, Lucknow. She is an MBA, PGDBM, UGC-NET (JRF) & PhD from University of Lucknow.

Her jointly authored book titled "Personal Growth and Training & Development" has been released and a received commendation by Former President of India, Prof A P J Abdul Kalam and has also received Book Award Year 2009-10 by ISTD (Indian Society for Training & Development).

She has served in senior leadership positions and possesses hands-on expertise in imparting impactful corporate trainings, MDP's, workshops and offer consultancy to organizations for effectively managing their talent pools.



Dr Vibhuti Gupta is an avid researcher, a UGC-NET (Public Administration) qualified, committed academic, with a demonstrated history of working in higher education. She earned her master's degree (Gold Medalist), and doctorate in Public Administration, Post Graduate Diploma in Human Resource Development and Proficiency in French from the University of Lucknow. She is an MBA and has Master's Diploma in Software Engineering as well. She is currently working as Associate Professor (OB and HRM) at IILM Academy of Higher Learning, Lucknow.

She has rich experience in lecturing, Negotiation skills, Conflict resolution techniques, Organizational Development, Emotional Intelligence, Mindfulness, Agility and Leadership. She has successfully attended and conducted, various National and International, Seminars, Conferences, FDPs, and MDPs. She has a wealth of experience in corporate training and possesses extensive expertise in conducting successful corporate training, workshops, and management development programmes (MDPs), for organisations on how to effectively manage their human resources. She is an Advisor and Consultant to the corporates as well. She has successfully led numerous management development programmes for a wide range of business professionals.

Bank Details

Payment to be deposited in given below Bank Account:-

Name : INDIAN INDUSTRIES ASSOCIATION

Bank: Punjab National Bank

BRANCH: PNB, Vibhuti Khand, Gomti Nagar, Lucknow-226010

Account No: 3926002105000804

RTGS/NEFT IFS Code: PUNB 0392600

PNB QR Code for UPI.



9415022544m@pnb

INDIAN INDUSTRIES ASSOCIATION

Contact Details

For any queries, please contact us at:

Mobile Number- 8601855546

Email ID- mkb@iiaonline.in

Venue Location

